



HEALTH & SAFETY POLICY STATEMENT

2009

CSC accepts it has a legal and moral obligations to ensure, so far as is reasonably practicable, a safe and healthy working environment and safe systems of work in order to protect employees and anyone else who may be affected by its operations.

An assessment has been completed of the significant health and safety hazards posed by the organisation's activities and an appropriate set of health and safety arrangements are in place to control these hazards in order to prevent injury and ill health. The implementation of these arrangements is monitored and reviewed on a regular basis with action taken to redress any deficiencies and ensure continuous improvement through setting of annual objectives and targets. CSC's safety management system is certified to OHSAS18001 standards.

Details of the arrangements put in place to achieve this are contained in the UK Health Safety & Environment Manual which is available on the CSC Portal. Where no equivalent legislation exists in countries in which UK employees operate, UK legislation will be taken as a guide to good practice.

To achieve this standard CSC will:-

- Comply with applicable legal and other requirements relating to OH&S hazards, to which CSC subscribes;
- Assess the risks to health and safety of its employees, and of anyone else that may be affected by the company's activities in order to eliminate or minimise that risk.
- Provide and maintain, so far as is reasonably practicable, a safe working environment, safe systems of work and codes of practice.
- Provide adequate and appropriate information, training, supervision and specialist support in all health and safety matters.
- Co-operate and co-ordinate its activities with other employers where the workplace is shared and to follow the most appropriate procedures.
- Pro-actively reduce the risk of accidents and workplace ill health and promote the physical and mental wellbeing of employees.
- Investigate all significant accidents and incidents promptly and take appropriate steps, so far as is reasonably practicable, to prevent recurrence.
- Consult with and inform safety representatives, employees and others on health and safety arrangements, including significant changes in the workplace. Actively encourage employee interest and participation in safety related activities.
- Communicate with all persons working under the control of the organization with the intent they are made aware of their individual OH&S obligations
- Control and monitor the activities of contractors working on CSC's undertakings.
- Manage the risks of employees working away from their base location.
- Routinely review operations to make health & safety improvements as necessary.

This policy statement document will be reviewed periodically to ensure that it remains relevant and appropriate to the organization.

*Next Revision:
January 2010*

*Last Revision:
January 2009*

GENERAL RESPONSIBILITIES FOR HEALTH AND SAFETY

Every employee (permanent or temporary) has a legal responsibility to look after their own health and safety and the safety of those who may be affected by their acts or omissions. They must also comply with any company or client health and safety procedures. They must report all accidents and hazards.

All managers and supervisors are responsible for managing health and safety in accordance with company policy as an integral and obligatory duty of their position.

CSC Contractors and sub-contractors have a legal responsibility to look after their own health and safety and the safety of those who may be affected by their acts or omissions. They must also comply with all applicable health and safety legislation and local site safety rules.



Kevin Brown, Regional Operations Executive - CSC