



# HEALTH & SAFETY POLICY STATEMENT UK & ROI

**CSC accepts that it has legal and moral obligations to ensure, so far as is reasonably practicable, a safe and healthy working environment and safe systems of work in order to protect employees and anyone else who may be affected by its operations.**

An assessment has been completed of the significant health and safety hazards posed by the organisation's activities, and an appropriate set of health and safety arrangements are in place to control these hazards in order to prevent injury and ill health. The implementation of these arrangements is monitored and reviewed on a regular basis, with action taken to redress any deficiencies and ensure continuous improvement through setting of annual objectives and targets. CSC's safety management system is certified to OHSAS18001 standard.

Details of the arrangements put in place to achieve this are contained in the UK Health, Safety & Environment Manual, which is available on the CSC UK Intranet. In countries where UK and ROI employees operate, and where no equivalent legislation exists, UK legislation will be taken as a guide to good practice.

#### To achieve this standard CSC will:

- comply with legal and other requirements applicable to its OH&S hazards;
- assess the risks to health and safety of its employees and of others who may be affected by its activities in order to eliminate or minimise that risk;
- provide and maintain, so far as is reasonably practicable, a safe working environment, safety guidelines, standards, policies and procedures;
- provide adequate and appropriate information, training, supervision and specialist support in all health and safety matters;
- co-operate and co-ordinate its activities with other employers where the workplace is shared, and to follow all relevant procedures;
- investigate all significant accidents and incidents promptly and take appropriate steps, so far as is reasonably practicable, to prevent recurrence;
- consult with, and inform safety representatives, employees and others on health and safety arrangements, including significant changes in the workplace.
- actively encourage employee interest and participation in safety-related activities;
- ensure that everyone working under CSC's control, is made aware of their individual OH&S obligations;
- pro-actively reduce the risk of accidents and workplace ill health and promote the physical and mental wellbeing of employees;
- manage the activities of contractors working on CSC's undertakings;
- routinely review CSC's operations and make health and safety improvements as necessary.

*This policy statement will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.*

*Current version:  
March 2011*

*Next review:  
April 2012*

#### GENERAL RESPONSIBILITIES FOR HEALTH AND SAFETY

**Every employee** (permanent or temporary) has a legal responsibility to look after their own health and safety and the safety of those who may be affected by the actions we take or fail to take. They must also comply with any CSC or client health and safety procedures. They must report all accidents and hazards.

**All managers and supervisors** are legally responsible for managing the health, safety and welfare of people working under their control, in accordance with company policy.

**CSC contractors and sub-contractors** have a legal responsibility to look after their own health and safety and the safety of those who may be affected by their acts or omissions. They must comply with all applicable health and safety legislation and local site safety rules.

Andy Williams , President and CEO , North and Nordic Region